

INSTRUCTOR BIOS

SEEMA DESAI



EXPERIENCE

- Associate Certified Coach, International Coaching Federation
- Certified Professional Coach, iPEC Coaching
- President, Austin Chapter, Pratham USA
- Owner & Operator, General Dentistry Practice
- COR.E Dynamics / Performance Dynamics Specialist
- COR.E Dynamics / Wellbeing Dynamics Specialist
- Energy Leadership Index — Master Practitioner

SCHOLARLY WORK/PUBLICATIONS/AWARDS

Desai, S. & Ballance, J. "Connected: Discovering Your Inner Guides." United Kingdom: Jai Jais, Ltd, 2022.

EDUCATION

DDS, University of Texas Health Science Center, San Antonio, TX

BS, Biology, Midwestern State University, Wichita Falls, TX

JAMEY GADOURY



EXPERIENCE

- Founder, Outsider Consulting, LLC
- Coached teams including at ELT, VP, Executive Board, and Board levels
- Facilitated multi-year culture maintenance effort for a Perot company
- Lead instructor for Master Army Profession & Ethic Trainer course
- Co-developed classes & learning simulations for leader & ethical development
- Leader in multiple combat deployments, US Army (Iraq & Afghanistan)

SCHOLARLY WORK/PUBLICATIONS/AWARDS

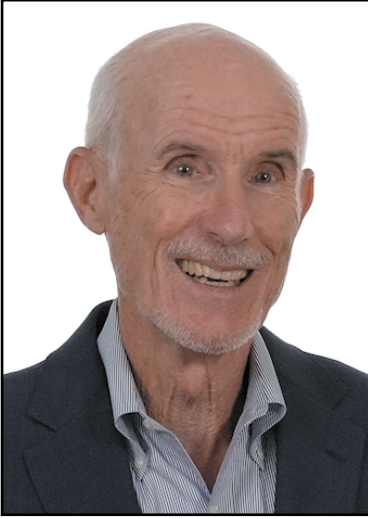
Gadoury, Jamey. "The CEO's Express Lane to Cohesive Leader Teams." 2019.

EDUCATION

MA, Counseling, Gordon Conwell Theological Seminary, Hamilton, MA

BS, Psychology, United States Military Academy, West Point, NY

JOE LEOEUF



EXPERIENCE

- Retired US Army Colonel
- Academy Professor & Deputy Head, Department of Behavioral Sciences & Leadership, West Point
- Professor of Practice, Fuqua School of Business, Duke University, Durham, NC
- Dean, Tactical Officer Education Program, Columbia University & West Point
- Advised/Taught/Consulted for BSWH, FBI, MIT, Harvard, Vanderbilt University Medical Center, Johns Hopkins University Medical Center, US Army War College, and numerous Fortune 500 businesses

SCHOLARLY WORK/PUBLICATIONS/AWARDS

LeBoeuf, J. and Doty, J. "When It Comes to Effective Leadership, Trust Matters," in Army Magazine, Feb. 2022.

LeBoeuf, J., Chapter, "Military Leadership," in The Encyclopedia of Military Science, Sage Publications (2013).

Ruvolo, C. M., Peterson, S. A., & LeBoeuf, J. N. (2004). Leaders Are Made, Not Born The Critical Role of a Developmental Framework to Facilitate an Organizational Culture of Development. Consulting psychology journal: practice and research, 56(1), 10.

LeBoeuf, J., Emery, J., Siang, S., & Sitkin, S. B. (2011). DEVELOPING LEADERS OF CONSEQUENCE. The Handbook for Teaching Leadership: Knowing, Doing, and Being (HBS), 227.

LeBoeuf, J. (1993). Bookshelf's missing framework. Military Review, January. Ft. Leavenworth, Kansas: Command and General Staff College.

LeBoeuf, J. Case No.2: The 2000 Army Training and Leader Development Panel (Book chapter). The Future of the Army Profession (McGraw-Hill, March, 2002).

Bruce, K., LeBoeuf, J., Meese, M. J., & Malinowski, J. C. (2002). Assessing students' understanding of human behavior: A multidisciplinary outcome-based approach for the design and assessment of an academic program goal. Teaching Sociology, 30(4), 430.

EDUCATION

PhD and MS, I/Or Psychology & Engineering Psychology, Georgia Institute of Technology, Atlanta, GA

BS, United States Military Academy, West Point, NY

ALTON MCCALLUM



EXPERIENCE

- Founder and Clinical Director, Insight Counseling Center
- Nationally Certified Counselor, Licensed Professional Counselor
- Combat Tours in Iraq and Afghanistan; Wounded Warrior
- Board Member, Hope for the Hungry and Lone Star Circle of Care
- Adjunct Professor, University of Mary Hardin-Baylor (Belton, TX)
- Chaplain, Belton Police Department
- Lean Six Sigma Black Belt

SCHOLARLY WORK/PUBLICATIONS/AWARDS

McCallum, A. (2022). Spiritually Integrated Wellness for Emergency Response Personnel (Unpublished Doctoral Dissertation). Johns Hopkins University, Baltimore, MD.

Gulliver, S.B., Rostockyj, J., Pennington, M.L., Cardenas, Strack, J., M., McCallum, A., Dupree, J., Coe, E., & Meyer, E.C. (under review). Building a Peer Support Training and Supervision Program for Veterans and Their Families: Development and Preliminary Results.

EDUCATION

Edd, Mind, Brain and Teaching, Johns Hopkins University, Baltimore, MD

MS, Clinical Mental Health Counseling, University of Mary Hardin-Baylor, Belton, TX

BS, Operations Research, United States Military Academy, West Point, NY

Certified in EMDR, Integral Breath Therapy, Crisis Intervention/Conflict Resolution, Cognitive Processing Therapy, Cognitive Behavioral Conjoint Therapy for PTSD

YUN-CHEN "JEN" MORGAN



EXPERIENCE

- MBA Director and Assistant Professor, Southeastern Louisiana University
- Native of Taipei, Taiwan; speaks three languages
- Expertise: negotiation, diversity in organizations, international business, organizational behavior, human resource management, marketing, and labor relations
- Research interests: sustainability, negotiation, empowerment, and employee performance
- Spent several years in the banking, real estate, and tech industries

SCHOLARLY WORK/PUBLICATIONS/AWARDS

Waikar, A., Sweet, T., & Morgan, Y. C. (2016). MILLENNIALS AND JOB HOPPING--MYTH OR REALITY? IMPLICATIONS FOR ORGANIZATIONAL MANAGEMENT. *Leadership & Organizational Management Journal*, 2016(1).

Fok, L. Y., Morgan, Y. C., & Zee, S. (2021). The Linkages Between Commitment to Sustainability, Organizational Culture, Quality Management, and Organizational Performance. *International Journal of Applied Management and Technology*, 20(1), 6.

Morgan, Y. C., Fok, L. Y., & Zee, S. M. (2020). Relationships Among Annual Revenue and Green Initiatives, Quality Management, and Organizational Performance. *International Journal of Applied Management and Technology*, 19(1), 2.

Morgan, Y. C., Hsing, Y., Phillips, A. S., & Phillips, C. (2020). Ranking of America's Top States for Business and Unemployment Rate, Growth Rate of Employment, and Growth Rate of Gross State Product. *Business and Economic Research*, 10(3), 137-145.

Yu, H., & Yun-Chen, M. (2017). Is real depreciation and expansionary fiscal policy effective? The case of Serbia. *Economics, Management and Sustainability*, 2(2), 24-30.

EDUCATION

PhD, Management, Louisiana State University, Baton Rouge, LA

MBA, Southeastern Louisiana University, Hammond, LA

BA, Management, Southeastern Louisiana University, Hammond, LA

KELLEY RUSSELL-DUVARNEY



EXPERIENCE

- Founder, Vantage Coaching, LLC
- Co-Founder, Muse Stream, LLC
- International Coaching Federation-Austin Chapter Board President, Vice President, Membership Director, Advisory Council
- Coach and Instructor: Texas Women's Conference, Mission Capital, Hexagon UX, and Hispanic Scholarship Consortium, and The University of Texas
- Fellow Member, Institute of Coaching

SCHOLARLY WORK/PUBLICATIONS/AWARDS

Russell-DuVarney, K.A. (2022) White Paper: An Authoritative Report on Leadership Coaching in Nonprofits.

Russell-DuVarney, K.A. (2021). Assertiveness & Empathy Underutilized and Misunderstood, *Coaching World*.

Russell-DuVarney, K.A. (2021) Improving Your Influence: The Interplay of Empathy and Assertiveness In *Explorations into the Being and Doing of Coaching*. Austin, Texas: Bowker.

Russell-DuVarney, K.A. and Moore, M. (2020). Resilience: It Takes a Village. *Institute of Coaching Research Dose*. <https://instituteofcoaching.org/resources/resilience-it-takes-village>

Russell-DuVarney, K. A. (2013). Insights to the consequences of fair trade from an all-female coffee cooperative. Texas State University-San Marcos, San Marcos, Texas.

EDUCATION

MA, Sociology, Texas State University, San Marcos, TX

BA, Sociology, St Edwards University, Austin, TX

Certified by the International Coaching Federation; Certifications in Positive Psychology, Appreciative Inquiry, and Emotional Intelligence Assessments