

# INSTRUCTOR BIOS

# BOBBIE ANN “BA” ADAIR WHITE

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## EXPERIENCE

- Associate Professor, Mass General Hospital Institute of Health Professions
- Vice Chair, Faculty Development and Research, Baylor Scott & White Health
- Assistant Professor, Internal Medicine, Baylor Scott & White Health
- Faculty @ Texas A&M, SMU, UNT, Harvard, University of South Florida
- Assistant Director, Learning Resources, Texas A&M Health Sciences Center
- Assistant Director, Mentoring & Career Development, Texas A&M HSC

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

White BA, Cola P, Boyatzis RE, Quinn JF. (*submitted*). Emotionally Intelligent Leadership in Medicine. *Frontiers in Psychology*

White BA, White HD, Bledsoe C, Hendricks R, Arroliga AC. (2020). Conflict Management Education in the ICU. *American Journal of Critical Care*. 29(6):135-138

White BA, Johnson J, Couchman G, Arroliga AC. (2020). Ad Hoc Teams and Telemedicine during COVID-19. *Baylor University Medical Center Proceedings*.

White BA, Walker J, Arroliga AC. (2019). Avoiding Organizational Silence and Creating Team Dialogue. *Baylor University Medical Center Proceedings*.

White BA, Bledsoe C, Hendricks R, Arroliga AC. (2019). A Leadership Education Framework Addressing Relationship Management, Burnout, and Team Trust. *Baylor University Medical Center Proceedings*. 32(2): 298-300

## EDUCATION

Edd, Educational Administration, University of Mary Hardin-Baylor, Belton, TX

MA, Industrial and Organizational Psychology, University of New Haven, West Haven, CT

BA, Psychology, University of North Texas, Denton, TX

# SEEMA DESAI

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## EXPERIENCE

- Associate Certified Coach, International Coaching Federation
- Certified Professional Coach, iPEC Coaching
- President, Austin Chapter, Pratham USA
- Owner & Operator, General Dentistry Practice
- COR.E Dynamics / Performance Dynamics Specialist
- COR.E Dynamics / Wellbeing Dynamics Specialist
- Energy Leadership Index — Master Practitioner

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

Desai, S. & Ballance, J. "Connected: Discovering Your Inner Guides." United Kingdom: Jai Jais, Ltd, 2022.

## EDUCATION

DDS, University of Texas Health Science Center, San Antonio, TX

BS, Biology, Midwestern State University, Wichita Falls, TX

# JAMEY GADOURY

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## EXPERIENCE

- Founder, Outsider Consulting, LLC
- Coached teams including at ELT, VP, Executive Board, and Board levels
- Facilitated multi-year culture maintenance effort for a Perot company
- Lead instructor for Master Army Profession & Ethic Trainer course
- Co-developed classes & learning simulations for leader & ethical development
- Leader in multiple combat deployments, US Army (Iraq & Afghanistan)

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

Gadoury, Jamey. "The CEO's Express Lane to Cohesive Leader Teams." 2019.

## EDUCATION

MA, Counseling, Gordon Conwell Theological Seminary, Hamilton, MA

BS, Psychology, United States Military Academy, West Point, NY



# CHARLES “SKEETA” JENKINS

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## EXPERIENCE

- Member, Screen Actors Guild
- State Director, Giocosa Foundation
- Keynote Speaker
- Chaplain, Fellowship of Christian Athletes
- Mentor, Temple High School
- Speaker, The Huddle Project
- TV Host, “Attention Central Texas”

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

66 x IMDB Film Credits

Jenkins, C. and Wheeler, C. (2011). *Friends for Life*.

Jenkins, C and Flowers, J. (2009). *Believe in Yourself, Bruce*.

Jenkins, C. and Flowers, J. (2009). *Never Give Up, Mary Lou*.

Jenkins, C. and MulMore, K. (2009). *You Can Do It!*

## EDUCATION

MA, Marriage and Family Christian Counseling, University of Mary Hardin-Baylor, Belton, TX

BS, Social Work, University of Mary Hardin-Baylor, Belton, TX

# JOE LEOEUF



## EXPERIENCE

- Retired US Army Colonel
- Academy Professor & Deputy Head, Department of Behavioral Sciences & Leadership, West Point
- Professor of Practice, Fuqua School of Business, Duke University, Durham, NC
- Dean, Tactical Officer Education Program, Columbia University & West Point
- Advised/Taught/Consulted for BSWH, FBI, MIT, Harvard, Vanderbilt University Medical Center, Johns Hopkins University Medical Center, US Army War College, and numerous Fortune 500 businesses

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

LeBoeuf, J. and Doty, J. "When It Comes to Effective Leadership, Trust Matters," in Army Magazine, Feb. 2022.

LeBoeuf, J., Chapter, "Military Leadership," in The Encyclopedia of Military Science, Sage Publications (2013).

Ruvolo, C. M., Peterson, S. A., & LeBoeuf, J. N. (2004). Leaders Are Made, Not Born The Critical Role of a Developmental Framework to Facilitate an Organizational Culture of Development. Consulting psychology journal: practice and research, 56(1), 10.

LeBoeuf, J., Emery, J., Siang, S., & Sitkin, S. B. (2011). DEVELOPING LEADERS OF CONSEQUENCE. The Handbook for Teaching Leadership: Knowing, Doing, and Being (HBS), 227.

LeBoeuf, J. (1993). Bookshelf's missing framework. Military Review, January. Ft. Leavenworth, Kansas: Command and General Staff College.

LeBoeuf, J. Case No.2: The 2000 Army Training and Leader Development Panel (Book chapter). The Future of the Army Profession (McGraw-Hill, March, 2002).

Bruce, K., LeBoeuf, J., Meese, M. J., & Malinowski, J. C. (2002). Assessing students' understanding of human behavior: A multidisciplinary outcome-based approach for the design and assessment of an academic program goal. Teaching Sociology, 30(4), 430.

## EDUCATION

PhD and MS, I/Or Psychology & Engineering Psychology, Georgia Institute of Technology, Atlanta, GA

BS, United States Military Academy, West Point, NY

# ALTON MCCALLUM

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## EXPERIENCE

- Founder and Clinical Director, Insight Counseling Center
- Nationally Certified Counselor, Licensed Professional Counselor
- Combat Tours in Iraq and Afghanistan; Wounded Warrior
- Board Member, Hope for the Hungry and Lone Star Circle of Care
- Adjunct Professor, University of Mary Hardin-Baylor (Belton, TX)
- Chaplain, Belton Police Department
- Lean Six Sigma Black Belt

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

McCallum, A. (2022). Spiritually Integrated Wellness for Emergency Response Personnel (Unpublished Doctoral Dissertation). Johns Hopkins University, Baltimore, MD.

Gulliver, S.B., Rostockyj, J., Pennington, M.L., Cardenas, Strack, J., M., McCallum, A., Dupree, J., Coe, E., & Meyer, E.C. (under review). Building a Peer Support Training and Supervision Program for Veterans and Their Families: Development and Preliminary Results.

## EDUCATION

Edd, Mind, Brain and Teaching, Johns Hopkins University, Baltimore, MD

MS, Clinical Mental Health Counseling, University of Mary Hardin-Baylor, Belton, TX

BS, Operations Research, United States Military Academy, West Point, NY

Certified in EMDR, Integral Breath Therapy, Crisis Intervention/Conflict Resolution, Cognitive Processing Therapy, Cognitive Behavioral Conjoint Therapy for PTSD

# YUN-CHEN "JEN" MORGAN

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## EXPERIENCE

- MBA Director and Assistant Professor, Southeastern Louisiana University
- Native of Taipei, Taiwan; speaks three languages
- Expertise: negotiation, diversity in organizations, international business, organizational behavior, human resource management, marketing, and labor relations
- Research interests: sustainability, negotiation, empowerment, and employee performance
- Spent several years in the banking, real estate, and tech industries

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

Waikar, A., Sweet, T., & Morgan, Y. C. (2016). MILLENNIALS AND JOB HOPPING--MYTH OR REALITY? IMPLICATIONS FOR ORGANIZATIONAL MANAGEMENT. *Leadership & Organizational Management Journal*, 2016(1).

Fok, L. Y., Morgan, Y. C., & Zee, S. (2021). The Linkages Between Commitment to Sustainability, Organizational Culture, Quality Management, and Organizational Performance. *International Journal of Applied Management and Technology*, 20(1), 6.

Morgan, Y. C., Fok, L. Y., & Zee, S. M. (2020). Relationships Among Annual Revenue and Green Initiatives, Quality Management, and Organizational Performance. *International Journal of Applied Management and Technology*, 19(1), 2.

Morgan, Y. C., Hsing, Y., Phillips, A. S., & Phillips, C. (2020). Ranking of America's Top States for Business and Unemployment Rate, Growth Rate of Employment, and Growth Rate of Gross State Product. *Business and Economic Research*, 10(3), 137-145.

Yu, H., & Yun-Chen, M. (2017). Is real depreciation and expansionary fiscal policy effective? The case of Serbia. *Economics, Management and Sustainability*, 2(2), 24-30.

## EDUCATION

PhD, Management, Louisiana State University, Baton Rouge, LA

MBA, Southeastern Louisiana University, Hammond, LA

BA, Management, Southeastern Louisiana University, Hammond, LA

# KELLEY RUSSELL-DUVARNEY

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## EXPERIENCE

- Founder, Vantage Coaching, LLC
- Co-Founder, Muse Stream, LLC
- International Coaching Federation-Austin Chapter Board President, Vice President, Membership Director, Advisory Council
- Coach and Instructor: Texas Women's Conference, Mission Capital, Hexagon UX, and Hispanic Scholarship Consortium, and The University of Texas
- Fellow Member, Institute of Coaching

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

Russell-DuVarney, K.A. (2022) White Paper: An Authoritative Report on Leadership Coaching in Nonprofits.

Russell-DuVarney, K.A. (2021). Assertiveness & Empathy Underutilized and Misunderstood, *Coaching World*.

Russell-DuVarney, K.A. (2021) Improving Your Influence: The Interplay of Empathy and Assertiveness In *Explorations into the Being and Doing of Coaching*. Austin, Texas: Bowker.

Russell-DuVarney, K.A. and Moore, M. (2020). Resilience: It Takes a Village. *Institute of Coaching Research Dose*. <https://instituteofcoaching.org/resources/resilience-it-takes-village>

Russell-DuVarney, K. A. (2013). Insights to the consequences of fair trade from an all-female coffee cooperative. Texas State University-San Marcos, San Marcos, Texas.

## EDUCATION

MA, Sociology, Texas State University, San Marcos, TX

BA, Sociology, St Edwards University, Austin, TX

Certified by the International Coaching Federation; Certifications in Positive Psychology, Appreciative Inquiry, and Emotional Intelligence Assessments

# NATE SELF

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## EXPERIENCE

- Founder, The Praevius Group, Inc.
- Combat Tours in Iraq and Afghanistan; Silver Star & Purple Heart
- Faculty, Thayer Leadership Development Group
- Author of *Two Wars* and *A Platoon Leader's Tour*
- Contributing Author, *Army Magazine*
- Board Member, Camp Eagle Adventure Camps

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

Self, N. (2007). Prologue. In C. Adsit, *Combat Trauma Healing Manual* (pp. 7-10). BookSurge.

Self, N. (2008) *Two Wars*. Carol Stream, IL: Tyndale.

Kilner, P and Self, N. (2012). *A Platoon Leader's Tour*. AuthorHouse.

Kayes, D. C., Allen, C. N., & Self, N. (2013). Integrating learning, leadership, and crisis in management education: Lessons from army officers in Iraq and Afghanistan. *Journal of Management Education*, 37(2), 180-202.

Kayes, C., Allen, N., & Self, N. (2017). How leaders learn from experience in extreme situations: the case of the US military in Takur Ghar, Afghanistan. In *Leadership in extreme situations* (pp. 277-294). Springer, Cham.

Miller, C., Self, N., Garven, S., & Allen, N. (2011). Leader Challenge: What Would You Do?. *Journal of Asynchronous Learning Networks*, 15(3), 21-36.

Kayes, D. C., Allen, N., & Self, N. (2012, July). Learning, Leadership, and Crisis in Management Education: Learning from Army Officers. In *Academy of Management Proceedings* (Vol. 2012, No. 1, p. 11144). Briarcliff Manor, NY 10510: Academy of Management.

Self, N. (2009, October). Trust on the Battlefield. In *Proceedings of the Human Factors and Ergonomics Society Annual Meeting* (Vol. 53, No. 26, pp. 1918-1920). Sage CA: Los Angeles, CA: SAGE Publications.

## EDUCATION

BS, Engineering Management, United States Military Academy, West Point, NY



# GEOFF TUMLIN

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## EXPERIENCE

- Former faculty fellow at UT Austin's RGK Center & Cátedras Laboris fellow at University of Monterrey, Mexico
- Former Assistant Director, LBJ School of Public Policy, University of Texas
- Founder and CEO, Mouthpeace Consulting; President, On-Demand Leadership
- Board Chair, Critical Skills Nonprofit
- Served as Assistant Director of Center for Ethical Leadership at UT Austin and infantry officer in Hawaii's 25th Infantry Division
- Co-host, "Management Muse" podcast

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

Tumlin, G. (2013). *Stop Talking, Start Communicating: Counterintuitive Secrets to Success in Business and in Life*, with a foreword by Martha Mendoza. McGraw Hill Professional.

Tumlin, G. R. (2004). *Communicating negative feedback in performance appraisal interviews: An experimental study*. The University of Texas at Austin.

Baldi, C., & Tumlin, G. (2017). *Case studies in rehabilitating dysfunctional but highly influential hospital employees: Diagnostics and tools for leaders*. *Management in Healthcare*, 2(1), 19-28.

Tumlin, G., & Baldi, C. (2014). *New approaches to manage employee complaints*. *Employment Relations Today*, 40(4), 33-38.

Tumlin, G. (2021, October). *How Negative Feedback Changed My Life* [Video]. TED Conferences. <https://www.youtube.com/watch?v=FvOHXQEA2wQ>

Tumlin, G (2013, October). *Feedback Without The Fireworks: How Not To Be A Negative Creep*. Fast Company. <https://www.fastcompany.com/3019657/feedback-without-the-fireworks-how-not-to-be-a-negative-cr>

## EDUCATION

PhD, Communication, University of Texas, Austin, TX

MA, Communication, University of Texas, Austin, TX

BS, United States Military Academy, West Point, NY

# JOKIA WILLIAMS

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## EXPERIENCE

- Staff Counselor/Wellness Coach, Insight Counseling Center
- National Recording Artist
- US Army Veteran, Combat Tour in Iraq
- Founder, GodSent clothing brand
- Certified in Music Therapy, GSUS Music Therapy Services and Center
- Chaplain, Fellowship of Christian Athletes

## SCHOLARLY WORK/PUBLICATIONS/AWARDS

Song “Yahweh” reached #1 position Billboard Charts (Gospel); finished #26 Song of the Year (2021)

Song “Let Him In” reached #11 position on Billboard Charts (Gospel)

Music has spent over 50 total weeks on the Billboard Charts

Music nominated for Stellar Award

Alumnus, US Army Soldier Show

## EDUCATION

MA, Counseling, LeTourneau University, Longview, TX

BS, Psychology, Texas A&M University-Central Texas, Killeen, TX